



UW-MADISON EXTENSION

Wisconsin 4-H Code of Conduct for Members and Participants

The opportunity to participate in 4-H programs is a privilege. Everyone who participates in any 4-H programs are expected to follow these standards. This Code of Conduct applies to all 4-H activities (i.e. in-person, social media, virtual meetings, etc.).

Participate - I will do my best to participate in 4-H programs as my abilities allow. I will do my best to meet new friends, try new things, and explore new opportunities and have fun!

Create a Welcoming Environment for All - I will help create a safe, inclusive space for learning, sharing and cooperating. I will welcome people from diverse backgrounds, cultures, and perspectives.

Bring Your Best Self - I will conduct myself in a manner that reflects honesty, integrity, awareness and self-control. I will accept responsibility for my decisions and actions. I will be open to new ideas, suggestions, and opinions. I will use appropriate language, exhibit good sportsmanship and have empathy for others.

Follow the Rules - I will obey federal, state and local laws. I will follow the policies, guidelines and procedures of the University of Wisconsin Division of Extension. I will not possess, offer to others, or use alcohol, illicit drugs, nicotine or any vaping products during any 4-H program. I will not attend 4-H activities under the influence of alcohol or illegal substances. Possession or use of a weapon or look-alike or other item that might cause bodily harm is not allowed unless it is authorized as part of the educational program.

Honor Diversity – Mine and Others'. I respect and uphold the rights and dignity of all persons who participate in 4-H programs. I recognize that all people have skills and talents to contribute.

Create a Safe Environment - I will keep myself and others safe from harm (verbal, mental, physical, or emotional). I will be kind, considerate and courteous of all persons and their property. I will not insult, harass, or bully others or engage in other hostile behaviors. I will not engage in romantic displays or sexual activities during 4-H activities.

Be a Team Player - I will work cooperatively with all individuals involved in 4-H activities. I will accept appropriate guidance from staff and volunteers. I will respect the integrity of the group and the group's decisions. I will be aware that my words and actions have an impact on others. Though I may not always agree with others, I will disagree respectfully and seek mutual understanding.

Treat Animals Humanely - Treat animals humanely and provide appropriate animal care.

Follow the Dress Code - I will wear clothing that promotes safety and inclusion for all. I will wear clothing that is practical for the activity occurring. I will wear clothing that is free of promoting violence, obscenity, illegal activities, discrimination, or intimidation. When participating in 4-H, I recognize I am representing myself and the organization. Individual programs may have more specific requirements.

Be a Positive Role Model - I will act in a mature, responsible manner, recognizing I am a role model for others and am representing both myself and the Wisconsin 4-H Program. I will be responsible for my behavior, use positive and supportive language, and work to Make the Best, Better!

Violations of the code of conduct may lead to a restorative process focused on repairing the harm done and rebuilding relationships in the community. This process may also include temporary or permanent limits to participation in 4-H.

We have read, understand, and agree to the above.

Member Name (printed) _____

Member Signature _____ Date _____

Parent (Guardian) Name (printed) _____

Parent (Guardian) Signature _____ Date _____

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